

## SUMMARY OF PROFESSIONAL QUALIFICATIONS

Mr. Terry, CEO of Evan Terry Associates, joined the firm after receiving his B. S. in Architecture from the University of Southern California and his Master of Architecture degree from the University of Michigan. He has served on a variety of levels at ETA including project architect, project manager, energy specialist, project designer, contract administrator, and accessible design specialist. Mr. Terry's project experience includes corporate facilities, municipal facilities, healthcare, schools and universities, libraries, recreational facilities, shopping centers, multi-family housing, churches and light industrial facilities. For the last eighteen plus years, he has concentrated his efforts in the area of accessible design and in particular with the Americans with Disabilities Act and various state accessibility standards' requirements. His ADA and access projects include the following:

- 1) Assisting the Congressional Accountability Act Office of Compliance with ADA surveys of the U.S. Capitol, House and Senate Office Buildings and grounds;
- 2) Coordinating and performing the pilot facility surveys to project the potential costs of ADA compliance if applied to the U.S. Federal Courts;
- 3) Coordinating ADA compliance consulting and surveys of 1800 Bank of America retail branches and other selected facilities;
- 4) Assisting the Access Board in developing the ADAAG Technical Assistance Manual and serving on its Advisory Committee for Accessibility Standards for Assembly Areas;
- 5) Providing expert witness consulting to the U.S. Department of Justice on multiple projects;
- 6) Providing expert witness services and consulting for assembly and sports facilities such as Madison Square Garden, Radio City Music Hall, 16 Broadway Theaters and Yankee Stadium for the US Attorney's Office in New York City;
- 7) Providing concept design and coordination for the development of ETA's *ADA Design Assistant* CAD software; and
- 8) Providing ADA surveys, plan reviews and consulting services for numerous theaters, concert halls, arenas, stadiums, universities, national restaurant, lodging, healthcare, and retail chains.
- 9) Providing expert witness consulting and compliance verification services to Disability Rights Educational Defense Fund on their nationwide Shell and Chevron class action lawsuits.
- 10) Serving as primary Architectural Access Consultant to Kaiser Permanente including overseeing the surveying of approximately 30,000,000 GSF of their hospital and medical facilities throughout the state of California, providing access plan reviews, and consulting.
- 11) Serving as a joint expert for plaintiffs & defense on the Kmart national class action settlement agreement.
- 12) Serving on the Board of Directors of the National Association of ADA Coordinators.

As a specialist in the ADA and accessible design, Mr. Terry has presented over a hundred training programs to building owners, managers, and designers and has worked with public entities, private corporations and federal agencies. He has written or been quoted in numerous articles in national publications about the Americans with Disabilities Act and has been actively involved in writing many books on ADA Facilities Compliance which are published by John Wiley & Sons of New York. He led the effort to revise the ninth edition of Architectural Graphic Standards for the American Institute of Architects to bring it up to ADA Standards. He is a member of the Board of Directors of the National Association of ADA Coordinators.

## **EDUCATION**

University of Southern California, B.S. Architecture, Magna Cum Laude, 1976  
University of Michigan, Master of Architecture, 1977  
Extensive Continuing Education Courses

## **ARCHITECTURAL REGISTRATIONS**

Alabama - 1984	Arizona - 1985	California - 1986	Florida - 1985
Michigan - 1985	New York - 1999	North Carolina - 1985	NCARB File Holder

## **PROFESSIONAL, CIVIC AND OTHER ACTIVITIES**

National Association of ADA Coordinators - Current Member of Board of Directors  
American Institute of Architects - Accessible Design Specialist on Architectural Graphic Standards 9<sup>th</sup> Edition, National Task Force, Presented ADA Seminars, Workshops, Webinars, and Podcast at National AIA Conventions to over 1000 participants  
American Institute of Architects - Past Continuing Education Committee for Birmingham Chapter, Past Alabama Council Representative, Past Secretary Birmingham Chapter, Past Energy Committee, Alabama Council  
Harvard Graduate School of Design - Executive Education Program - Co-taught 3-day ADA Seminars for 15 of last 16 years  
Alabama Governor's Committee on the Employment of People with Disabilities - past member  
Alabama Solar Coalition - Past Executive Director  
Alabama Solar Association - member  
American Solar Energy Society - member

## **PUBLICATIONS**

ADA Facilities Compliance Workbook - Initial Concept, Senior Editor  
ADA Facilities Compliance Workbook Supplements for 1993, 1994, 1995, and 1996 - Senior Editor  
ADA Facilities Compliance - A Practical Guide - Senior Editor  
The Pocket Guide to the ADAAG (multiple versions) - Initial Concept, Senior Editor  
The Pocket Guide to the Texas Accessibility Standards (multiple versions) - Senior Editor  
The Pocket Guide to the Florida Accessibility Code for Building Construction (multiple versions) - Senior Editor  
The ADA Design Assistant software - Initial Concept, Program Specifications, Senior Editor  
Architectural Graphic Standards, 9th Edition - Lead Consultant for ADA Revisions  
Beautiful Universal Design, 2<sup>nd</sup> Edition - Co-author with Cynthia Leibrock, ASID  
Socially Sustainable Design (in progress) - Co-author with Cynthia Leibrock, ASID  
Avoiding the 100 Most Common ADA Design Errors PowerPoint for Web-based CEU training for architects (in progress w/RL Mace Institute for Universal Design) - Initial Concept, Senior Editor  
Numerous articles in national magazines

## **REPRESENTATIVE CLIENTS, PROJECTS, AND TRAINING**

Access Board, Washington, DC  
Administrative Office of U.S. Courts, Washington, DC

**REPRESENTATIVE CLIENTS, PROJECTS, AND TRAINING - *continued***

Alabama Association of Municipal Attorneys, Panama City, FL  
Alabama Bar Institute for Continuing Legal Education, Birmingham, AL & Orange Beach, AL  
Alabama Council American Institute of Architects, Montgomery, AL  
Alabama Council of Community Mental Health Boards, Birmingham, AL  
Alabama Governor's Health and Safety Conference, Gulf Shores, AL  
Alabama Hospital Association Members, Birmingham, AL and Montgomery, AL  
Alabama Hospital Association Board of Governors, Mobile, AL  
Alabama Society of Hospital Engineers, Panama City, FL  
Alaska Governor's Committee, Anchorage, AK  
Alaska, State ADA Coordinators, Juneau, AK  
Allied Domecq, Randolph, MA- nationwide locations (Dunkin Donuts, Baskin Robbins, Togos)  
American Association of Airport Executives, Orlando, FL  
American Hotel & Motel Association, Internal Audits Committee, Atlanta, GA  
American Institute of Architects Architectural Graphic Standards Task Force, Washington, DC  
American Institute of Architects, Alabama Council Continuing Education  
American Institute of Architects, Numerous State Councils and Local Chapters Nationwide  
American Management Association, Leawood, KS  
American Society of Landscape Architects, Birmingham, AL  
Architectural and Transportation Barriers Compliance Board, Washington, DC  
Arizona Center for Disability Law on Tucson Electric Park, Tucson, AZ  
Association of County Commissions of Alabama, Florence, AL  
Auburn University, AL  
Auburn University, Civil Engineering Department, Auburn, AL  
Baldwin County Schools, Bay Minette, Alabama  
Bank of America, San Francisco, CA - 1800 CA and Western States Retail Branches & Corporate Facilities  
Barber Companies, Birmingham, AL  
Beard-Eaves Memorial Coliseum, Auburn University, AL  
Bessemer, City of, AL  
Birmingham Bar Association, Birmingham, AL  
Birmingham-Jefferson Civic Center, Birmingham, AL  
Birmingham Race Course, Birmingham, AL  
Birmingham Realty, Birmingham, AL  
Booker T. Washington Office Building for Kenneth Owens, Architect, Birmingham, AL  
Brigham and Women's Hospital for Partners Healthcare, Cambridge, MA  
Broadway Theatres: Ambassador; Barrymore; Belasco; Booth; Broadhurst; Broadway; Cort; Golden; Imperial; Longacre; Lyceum; Music Box; Plymouth; Royale; Shubert; and Winter Garden, for US Atty. New York, NY  
Brookwood Medical Center, Birmingham, AL  
Building Owners and Managers Association, Birmingham, AL  
Business Council of Alabama, Birmingham, AL  
California Division of State Architect, Sacramento, CA  
California Construction Authority - State Fairs ADA & Title 24 Surveys & Consulting w/Interactive Resources, Inc. - Statewide  
Callaway Gardens, Pine Mountain, GA  
CheckFree Facilities throughout Northern CA  
Chick-fil-A, Inc., Atlanta, GA  
Citibank, New York, NY  
City of Charlotte, NC

**REPRESENTATIVE CLIENTS, PROJECTS, AND TRAINING - *continued***

City of Birmingham, AL, Project Civic Access settlement agreement w/ US DOJ  
City of Las Vegas, NV  
City of Miami, FL  
City of Phoenix/Arizona State University, Phoenix, AZ  
City of Tuscaloosa, AL  
CLARB (Council of Landscape Architectural Regulatory Board), Washington, DC - training  
Clark, Scott & Sullivan, Attorneys, Mobile, AL  
Colbert County, Tuscumbia, AL  
College and University Facilities Management Association, Albany, NY  
Colonial Properties, Inc., Birmingham, AL  
Colonnade Office Buildings and Shopping Center, Birmingham, AL  
Coors Field for Colorado Cross-Disability Coalition & Fox Robertson, Attys., Denver, CO  
Coosa Valley Medical Center, Sylacauga, AL  
Costa's Restaurant, Birmingham, AL  
Culpepper, McAuliffe, & Meaders, Inc. Architects, Atlanta, GA  
Cumberland School of Law Continuing Education, Birmingham, AL  
Darden (formerly General Mills) Restaurants, Orlando, FL (Red Lobster, Bahama Breeze, China Coast, & Olive Garden)  
DCH Regional Medical Center, Tuscaloosa, AL  
Delta Air Lines, Atlanta, GA  
Denver Broncos Stadium for HNTB Architects, Denver, CO  
Disability Rights Advocates on U-Haul National Class Action Lawsuit  
Disability Rights, Education, and Defense Fund on Shell and Chevron National Class Action Lawsuits  
Dutchess County, NY  
Eastwood Mall, Birmingham, AL  
Ed Roberts Campus with LMS Architects, Berkeley, CA  
Emmett O'Neal Library, Mountain Brook, AL  
Entenmann's Bakery, Bay Shore, NY  
Enterprise Rent-A-Car, FL  
EPVA (Eastern Paralyzed Veterans of America) and PVA-FL (Paralyzed Veterans of America - Florida) on American Airlines / Miami Heat Arena, Miami, FL  
EPVA (Eastern Paralyzed Veterans of America) and PVA-FL (Paralyzed Veterans of America - Florida) on Florida Panthers / Broward County Civic Arena, Ft. Lauderdale, FL  
EPVA (Eastern Paralyzed Veterans of America) and the Public Interest Law Center of Philadelphia on CoreStates Center Arena (now Wachovia Center)  
Escambia County School District, Pensacola, FL  
FAA Miami ARTCC, Miami, FL  
Federated Department Stores/Macy's, Long Island, NY  
First Center for Visual Arts, Nashville, TN  
Florida HRS Annual Seminar - Keynote Speaker, Orlando, FL  
Fox Theatre, for Sutherland, Asbill, & Brennan Attorneys, Atlanta, GA  
Ft. Lauderdale/Hollywood International Airport, Ft. Lauderdale, FL  
Georgia Division of Rehabilitation Services, Atlanta, GA  
Getty Museums, Los Angeles, CA  
Goodyear Tire & Rubber Co., Nationwide  
Graham & Company, Birmingham, AL  
Grand Ole Opry, Nashville, TN  
Gulf States Paper Corporation, Tuscaloosa, AL  
Hafele/HEWI Products, New York, NY

**REPRESENTATIVE CLIENTS, PROJECTS, AND TRAINING - *continued***

Hancock Fabrics, Birmingham, AL  
Hard Rock Cafe, Nashville, TN  
Harvard Graduate School of Design Executive Education Program, 1993- 2001, & 2003-2009 -  
Cambridge, MA  
Holiday Inn, Birmingham, AL, Auburn Hills, MI and Gaithersburg, MD  
HNTB Architects - Multiple offices nationwide  
Huntsville Hospital, Huntsville, AL  
IBM Corporation, Stamford, CT  
Independent Living Resources & Stephen L. Brischetto, Atty. on Rose Garden Arena, Portland, OR  
Industry Labor Council, National Center for Disability Services, New York City  
Institute of Real Estate Management, Chicago, IL  
Interstate Hotels & Resorts, Sanibel, FL  
J. Paul Getty Museums, Westwood and Malibu, CA  
Jackson, Lewis, Schnitzler, & Krupman, Multiple Offices Nationwide  
Jefferson County, AL  
Kaiser Permanente Medical Facilities (throughout CA)  
Kansas International Speedway, Kansas City, MO  
KFC, Miami, FL locations  
Kmart and Fox Robertson, Joint Expert on National Class Action Lawsuit  
Knoxville, TN Airport  
Kodak Theatre for Western Law Center for Disability Law, Los Angeles, CA  
Lee County, Opelika, AL  
Limited Brands, Columbus, OH  
    Bath & Body Works  
    Express  
    Henri Bendel  
    The Limited  
    The White Barn Candle, Co.  
    Victoria's Secret  
Lloyd's Restaurant, Birmingham, AL  
Mac's One Stop, Birmingham, AL  
Madison Square Garden, For U.S. Attorney, SDNY, New York, NY  
Marshall's Department Store, Mobile, AL  
Massachusetts General Hospital for Partners Healthcare, Boston, MA  
McCall Design Group for The Gap, Nationwide  
Metropolitan Area Regional Transit Authority, Atlanta, GA  
Mobil Oil, Washington, DC, & Miami, FL  
Mockingbird Station, Dallas, TX  
Muse Hotel for Kimpton Hotels, New York, NY  
Nashville Symphony Concert Hall (new), Nashville, TN  
National Assoc. of Protection and Advocacy Systems on Bridgestone/Firestone National Lawsuit  
National Restaurant Association's Multi-Unit Architects, Engineers, and Building Construction  
    Officers, Atlanta, GA  
NEPVA (New England Paralyzed Veterans of America) for Fleet Center Arena, Boston, MA  
Nevada Governor's Committee on the Employment of People with Disabilities, Las Vegas, NV  
New Jersey Society of Professional Engineers, Trenton, NJ  
New York Lawyers for the Public Interested (NYLP), New York, NY  
New York Times on Multiple Affiliated Facilities Nationwide

**REPRESENTATIVE CLIENTS, PROJECTS, AND TRAINING - *continued***

Nike Retail Store, Folsom, CA  
Nimrod Long Associates, Birmingham, AL  
North Broward Hospital District, Ft. Lauderdale, FL  
Oakland Alameda County Civic Arena, Oakland, CA  
Opelika, City of, AL  
Orange Bowl Stadium Renovations with HNTB, Architects, Miami, FL  
Organization Resources Counselors, Inc., New York City  
Oxmoor Rotary Club, Birmingham, AL  
Pacific Gas & Electric Facilities, CA  
Partner's Healthcare, Boston MA  
Pell City School Board, Pell City, AL  
Pentacore/Stantec on New York-New York Hotel and Casino, Las Vegas, NV  
Pepsi Center Arena, for Colorado Cross-Disability Coalition, & Fox Robertson, Attorneys,  
Denver, CO  
Pizza Hut, Childersburg, AL  
Potbelly Restaurants, Chicago, IL  
Premier Cruise Lines, Cape Canaveral, FL  
Presidio Trust, San Francisco, CA  
Public Seminars sponsored by Evan Terry Associates Nationwide  
PVA (Paralyzed Veterans of America) on the MCI Center Arena, Washington, DC  
Radio City Music Hall, for US Attorney, New York, NY  
Radio Shack, Washington D.C.  
Rainbow Room, for US Attorney, New York, NY  
Riverside Galleria, Hoover, AL  
Riverside Hospitals, Columbus, OH  
Rose Garden Arena, Portland, OR  
Ruby Tuesdays, Inc., Knoxville, TN  
Sacramento Regional Transit Authority, Sacramento, CA  
San Francisco 49er's Stadium with HNTB Architects, San Francisco, CA  
Sears, Roebuck & Co., Sears Holding Company, Chicago & Hoffman Estates, IL  
Shands Hospital, University of Florida, Gainesville, FL  
Sirote, Permutt Attorneys' Client Seminar, Birmingham, AL  
Six Continents (formerly Bass and Intercontinental Hotels and Resorts, Atlanta, GA (nationwide)  
Social Security Administration and USDA Graduate School, Baltimore, MD and Nationwide via IVT  
Satellite  
Softdesk, Henniker, NH  
South Central Educational Risk Management Program, 10 Florida County School Districts  
Southern Progress Corporation, Birmingham, AL  
Stanford University, Palo Alto, CA (with Interactive Resources, Inc.)  
Starnes & Atchison, Birmingham, AL  
State University of New York at Stony Brook, Long Island, NY  
Stockham, Stockham & Carroll, Attorneys  
SunCor Development, Inc., Phoenix, AZ  
Sutter Health, Northern, CA  
T.W. Services, Inc. (now Flagstar Restaurants), Spartanburg, SC  
Tenet Healthcare, Multiple Hospitals in Arkansas, Missouri, & Texas  
Texaco, Inc., White Plains, NY  
The Gap, Denver, CO  
Thomas Hospital, Fairhope, AL

**REPRESENTATIVE CLIENTS, PROJECTS, AND TRAINING - *continued***

Thacher, Proffitt & Wood, World Trade Center, New York City  
Toys R Us, Inc., Nationwide  
Tricon, Inc., Louisville, KY  
Troy City Schools, Troy, AL  
UAB/UCP/DOJ/EEOC Seminar, Birmingham, AL  
UCLA Hospitals, CA  
U-Haul Facilities for Disability Rights Advocates, nationwide  
University of California System, Irvine, CA  
University of Alabama Continuing Legal Education, Tuscaloosa, AL  
University of Alabama at Birmingham  
University of Miami Diabetes Hospital, Miami, FL  
University of Miami School of Medicine, Miami, FL  
University of Wisconsin, Madison, WI  
Urology Associates, Homewood, AL  
U.S. Attorneys, Locations Confidential (multiple projects)  
U.S. Congressional Office of Compliance, Washington, DC  
U.S. Department of Justice, Washington, DC (multiple projects)  
Vestavia Hills, City of, AL  
Waste Management, Inc., Chicago, IL  
WCEO Radio, Birmingham, AL  
Welch's Foods, Birmingham, AL  
Wells Fargo Bank, San Francisco, CA  
West Michigan Baseball Stadium, Grand Rapids, MI  
Westin Beach Resort, Key Largo, FL  
Westville Historic Handicrafts, Inc., Lumpkin, GA  
Willis Corroon, Birmingham, AL  
Winter Park Hospital, Winter Park, FL  
Women's Sports Complex, Auburn University, Auburn, AL  
Wyndham Resort Hotels, Orlando, FL, Nashville, TN, St. Croix  
Wynfrey Hotel, Hoover, AL  
Yankee Stadium, for US Attorney, New York, NY

Other Clients who wish to remain anonymous